

Creating a Better World of Work Now, for the Future

Veldhoen + Company's mission to Create a Better World of Work hasn't changed, but the focus, conditions and priorities have shifted as a result of Covid-19. The pandemic has been a catalyst for organisations to become deliberate about why their old ways of working no longer serve them.

Our ambition has always been to co-create new, activity-based ways of working that encourage teams to connect, individuals to flourish and organisations to thrive. Never has an activity-based approach been more valuable. Instead of merely putting out fires and hoping for survival, an activity-based application of three critical lenses: Security, Self-Direction and Universal Compassion helps to pioneer more adaptable organisations. With adaptability, organisations can ensure survival, while building the capability needed to thrive in an increasingly unpredictable world.

How can Veldhoen + Company support your organisation in Asia Pacific

- Post-COVID-19 Workplace Strategy advisory services including functional design briefs for adaptable and safe working environments

- HR policies and programs linked to Blended Working with benefits and incentives linked to mixing workstyles of various teams and employees
- Blended Workstyle Strategy (a blend of working from home, the office, and 'third spaces') to build an adaptable organisation. This includes a thorough analysis of your teams, collaboration patterns, and preferences for remote vs non-remote working to identify what is your adaptable balance as an organisation.
- Assess the team cohesion factor of your teams, develop and deliver tailor-made programs to train managers to coach and lead high-performing blended teams effectively.
- Holistic Wellbeing Strategy and Program for your employees
- Feasibility Studies to assess the teams' readiness to move towards a blended way of working. This study also supports the organisation to identify the various spaces required to best support its activities.
- Training programs for People Managers to create the necessary cultural conditions for adaptable teams.
- Teams training to develop and strengthen Team Connections
- Self-discretion training programs to strengthen individual employee skills to identify, manage, plan, and carry out the work activities in the most productive way from any location they choose to work from.
- Facilitate inspiration and engagement sessions with Senior Stakeholders to explore what the learnings of the COVID-19 disruption mean for the purpose of your workplace.